Connecting the Chamber with members in a monthly news source.

Connections

The President's Perspective

A high-quality workforce continues to be the number one issue I hear about as I visit with businesses in St Joseph. Soft skills are key to a successful career and attendance is at the top of the list. As a business community, it is critical we support the St. Joseph School District in its "Let's Make a Comeback – Your Attendance Matters" campaign to tackle chronic absenteeism, which is defined as missing 10 percent or more of the school year for any reason, excused or unexcused.

In 2017, the district took a critical look at attendance, implementing a campaign called Strive for Five. The goal was to limit or reduce absences to five days a year. By 2019, the district was at 90 percent attendance and had made its goal. Then COVID hit. In December of 2021, the district was at 75 percent attendance and now its even lower at 72 percent. That means on average, our SJSD students are on pace to miss almost 54 days of the 2022 school year. This is a concerning trend.

We also know that our current second graders are 14 percent less proficient in mathematics compared to their proficiency when they were kindergarteners. Currently, about 30 percent of our third grade students are performing below basic levels in English, math, and science.

Natalie Redmond President & CEO

It is clear we need students in school. Chronic absenteeism in school often trickles into the workplace. If you have an interest in learning more about this campaign and how you can help promote the importance of getting kids in school with your employees please reach out to Kristie Arthur, Director of Workforce Development, at the St. Joseph Chamber of Commerce at arthur@saintjoseph.com.

Another way to get engaged is to attend the next Vision Forward Meeting on Tuesday, April 26, at 6 p.m. at Lafayette High School. This is the third public session and it will focus on improving academic outcomes.

NEW MEMBERS

The following businesses and individuals have been approved for membership in the St. Joseph Chamber of Commerce:

KEMPER HEALTH Jerry Daniel 2921 N. Belt Highway Ste. U-17 (06) (816) 364-1802 jdaniel@kemper.com www.reservenational.com Insurance

Preferred Handyman Seth McCaslin 14375 U.S. Highway 71 Savannah, MO 64485 (816) 279-2000 seth@preferredhandymanllc.com www.preferredhandymanllc.com **Home Improvements**

Seventh Street Cafe Gina Nielsen 114 N. Seventh St. (01) (816) 901-9202 goldnglaze@yahoo.com www.seventhstreetstj.com **Restaurants**

Agent Jo Hire MORE Than A Sign

18+ years of experience

Earned 7 additional educational designations/certifications such as ABR, CRS, GRI, SFR, SRS, MRE and ePro!

Transaction plus education working for you!

Don't just hire someone who passed a test and got a piece of paper.

Hire EXPERIENCE! Hire MORE than a sign.

ELITE REALT 816-259-LIST

NEW 2nd office in Smithville

Call or text 816-617-4412 and visit AgentJo.com to search ALL listings from ALL companies.

Need help recruiting or retaining talent?

ST. JOSEPH

Chamber of Commerce

Uncommon Life is here to make recruiting employees to work and live in St. Joseph easier. The St. Joseph Chamber of Com-merce has incorporated the Made with Uncommon Character brand to highlight why St. Joseph is a unique place...and why your recruits should call it home.

This includes tools for you as a recruiter or human resources specialist to use when hiring and getting new hires acclimated to the community.



Tours -- Gift Baskets -- Welcomes -- Website

On the web: uncommonlife.info E-mail arthur@saintjoseph.com





il Calenda

For more information, call 816/232-4461. CREDIT CARD RESERVATIONS CAN BE MADE ONLINE, www.saintjoseph.com

All members, employees and guests are invited to attend events. Call the Chamber for any dietary needs. Reservations must be cancelled 24 hours in advance to avoid charges. See COVID-19 event guidelines at saintjoseph.com

SPECIAL BUSINESS after HOURS

Presented by Altec Industries, Inc.

Bring your business cards and come meet your next potential client at this extra Business After Hours this month. Come downtown and get a slice and a drink with us!

Circle of Influence

Circle of Influence is a leads group composed of small business professionals looking to exchange direct client referrals and leads. The group also provides a forum for the discussion of issues which businesses commonly encounter. Only one member per profession/speciality in each group is allowed. Cost is \$100 to join. There are two groups, one that meets the first and third Wednesdays and another that meets the second and fourth Thursdays. (Holidays affect this schedule.) Contact Tony Luke for more information, luke@saintjoseph.com or (816) 364-4101. Meetings held at Stoney Creek Hotel & Conference Center, 1201 Woodbine.

Small Business Owner Roundtable

The Membership Council will host a new roundtable discussion series for small business owners only on the first Thursday of each month. In person or via Zoom, meet with Board Member and Membership Chair Amy Ryan of Commerce Bank and Membership Council Member Annette Weeks, of the Center for Entrepreneurship, and other small business owners. This month the topic will be employee retention.

Thursday, April 7

9 a.m., Free St. Joseph Chamber of Commerce 3003 Frederick Ave.or register for Zoom link



Lunch by Pizza Ranch

II:30 a.m. to I p.m., \$10 St. Joseph Chamber of Commerce 3003 Frederick Ave. **RESERVATIONS REQUIRED:** 816/232-4461 or www.saintjoseph.com

Presented by Butchart Flowers Inc. & Greenhouse "Breathe! You Got This!"

At this seminar learn how to recognize the signs of burnout, how to protect yourself and your employees from burnout and about tools and practices that can enhance your workplace environment. This will be presented by Demetrius Chance, founder and executive director of Can You See Me?

Presented by Altec Industries, Inc., John Joe Insurance & On the Top Search

The Diplomats Club is a fun group that provides opportunities to promote your business and serve as a link between the Chamber and the community. Join them for their monthly meeting!

Women's Leadership Group

Presented by Human Resource Management Association of Northwest Missouri "Skills Leadership Trainings Should Teach Managers"

Each month the Chamber and Northwest Missouri State University's Small

Business Development Center bring business topics to light that are important to women. Dot Clemons, owner and founder of Dot Rock Consulting will present virtually to the group. She works with small business owners to show them how to live in their "Zone of Genius." She does this by realigning owners with their passion and teaching them how to delegate. Be ready to grow your business through successful delegation.

BUSINESS after HOURS

Presented by Altec Industries, Inc.

Get lucky at the casino at this Business After Hours! Bring your business cards and come meet your next potential client. It's free and you can bring a guest. Don't miss this opportunity.

The following businesses and individuals have been approved for membership in the St. Joseph Chamber of Commerce:

Lyndsay L Salon Lyndsay Thurn 3315 Miller Ave. (06) (816) 387-1935 lyndsaylsalon@me.com www.lyndsaylsalon.com **Beauty Salons & Services**

K.O. Cleaning Solutions Tyler Seever 3809 East Hills Drive (03) (816) 351-7009 info@kocleaningsolutions.com www.kocleaningsolutions.com Carpet, Upholstery & Drapery Cleaning

Eagles Lodge Aerie & Auxiliary #49 Catina Rullman 2004 N. Belt Highway (06) (816) 279-3014 auveagle49@gmail.com **Charitable Organizations**

809 Francis St. April 6 & 20 and April 14 & 28

11:30 a.m. to 1p.m., Guests Free

Tuesday, April 5 5 to 7 p.m., Free

Geneo's Pizza & Pub

Tuesday, April 12

Thursday, April 14

7:15 to 8:30 a.m., \$7 Breakfast provided Preferred Pest Control 14375 Highway 71, Savannah, MO

RESERVATIONS REQUIRED: 816/232-4461 or www.saintjoseph.com

Monday, April 25 Noon to I p.m., Free Bring your own lunch

RESERVATIONS REQUIRED: 816/232-4461 or www.saintjoseph.com

> Thurday, April 28 5 to 7 p.m., Free St. Jo Frontier Casino

> > 777 Winners Circle